

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 30, 2009

The School Board of Escambia County, Florida, convened in Special Meeting at 11:00 a.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on June 22, 2009 - Legal No. 1408782*

(NOTE: *General discussion amongst Board Members, the Superintendent, and staff took place throughout the meeting.*)

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Special Meeting to order at 11:10 a.m. It was suggested that Section III be handled prior to Section II. There being no objection to the change in order, Mrs. Hightower called for a motion to adopt the agenda. Motion by Mr. Slayton, seconded by Mr. Bergosh, to adopt the agenda (with the suggested change in order), was approved unanimously.

II. STRATEGIC PLANNING

(NOTE: *Section III was handled prior to Section II.*)

It was noted that the primary purpose of this meeting was to allow Board Members an opportunity to provide input into the strategic planning process. Mr. Shawn Dennis, Assistant Superintendent for Operations, and Ms. Sandra Edwards, Director of Comprehensive Planning, served as facilitators for this segment of the meeting. (Leaders from the Strategic Planning Committee were also in attendance.) The discussion began with an overview of the strategic planning process.

The Special Meeting recessed at 11:55 a.m. and reconvened at 12:20 p.m., with all Board Members and the Superintendent present. (*Mrs. Waters did not return after recess.*)

After lengthy discussion regarding various aspects of the School District's Strategic Plan, the Board took the following actions:

VISION

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve the following statement as the vision for the School District: "Create a district where parents want to send their children, students want to learn, teachers want to teach, and employees want to work." Motion carried unanimously.

MISSION

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to approve the following mission statement: "The mission of the Escambia County School District is to provide an environment that creates

opportunities for all students to achieve their highest potential while building a foundation for continuous learning. Motion carried unanimously.

PILLARS

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to designate the following pillars (with corresponding operational definitions) to serve as the basis of the School District's Strategic Plan:

- Service: *Efficient, effective, and friendly interaction and communication with our students, parents, district employees, staff, visitors, and all community stakeholders.*
- Quality: *Intense focus on measurable objectives which reflect the high expectations and ideals of the district for each school, department, and person.*
- People: *Recognizing the value of our students, parents, staff, partners, and community.*
- Finance: *Equitable allocation of our funding and optimal utilization of our business resources and systems.*
- Environment: *Safety, efficiency, and operational continuity of the learning, work, and virtual/technological environment.*

Motion carried 4 to 0, with Mr. Bergosh absent for vote. (NOTE: Mr. Bergosh had left the Special Meeting at 1:55 p.m. during discussion on this section.)

It was noted that the vision, the mission statement, and the five pillars would be communicated to all members of the Strategic Planning Committee for their reference while developing the goals, objectives, and strategies for the School District's Strategic Plan.

III. HUMAN RESOURCE SERVICES

(NOTE: Section III was handled prior to Section II.)

1. General Liability Claim Settlement

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to approve *Item III.1*, carried unanimously.

IV. PUBLIC FORUM

Mrs. Hightower called for public forum; however, there were no speakers.

V. ADJOURNMENT

Prior to adjournment, it was decided that the location for the July 30, 2009 Special Meeting would be changed from Room 160, at the J.E. Hall Educational Services Center to the Board Room, at the Dr. Vernon McDaniel Building. Mrs. Holley DeWees, Administrative Recording Secretary, was tasked with preparing the appropriate advertisement for that meeting.

There being no further business, the Special Meeting adjourned at 2:27 p.m.

Attest:

Approved:

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Superintendent

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Chair